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the private and public
sector, union membership of
public sector employees at
the federal, state and local
levels is well above that at
34.4 percent. Just in local
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Public Employment Labor
Relations PDF

Labour or Industrial
Relations. The term labour
relations, also known as
industrial relations, refers
to the system in which
employers, workers and their

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representatives and, directly or indirectly, the government interact to set the ground rules for the governance of work relationships. It also describes a field of study dedicated to examining such

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That we are participants in

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a global economy may no longer be news, but its impact continues to shape the field of labor relations. This is certainly true in the public sector where union membership is stagnant and outsourcing is

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becoming more and more
prevalent.

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- Labour relations in the

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public service are conducted at various levels, namely national, sectoral and departmental and provincial levels. • The public service must provide an efficient service to the community in the most cost effective

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manner. • Labour relations
in the public service must
support the principles of
Batho Pele. 4. LEGISLATIVE
FRAMEWORK

Labour Relations Policy

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Framework for the Public
Service

Labor-Management relations are the most complicated set of relations that any HR Manager has to deal with. Efficient maintenance of labor relations helps the HR

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Managers in developing a harmonious environment within the organization which, in turn, helps the organization in effectively achieving its goals and objectives.

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Labor Management Relations
Selected mainly from the
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Administration Review and
Review of Public Personnel
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classic articles trace the

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administration and labor
relations from the point at
which the first civil
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been a crucial source of

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